



# FREQUENT ASKED QUESTIONS ABOUT WORK VISA WITH LUTGARDIS AGENCY



## What factors should I consider before deciding to relocate?

When considering a move, evaluate the cost of living housing, groceries, transport, job market opportunities (demand for your skills), and quality of life factors (climate, safety, cultural activities). Also, assess the availability of amenities like schools, healthcare, and recreational options for your family.

## How can I assess the job market in the new location?

We offer comprehensive market research, including access to local job boards and industry reports on key employers and growth sectors. We also facilitate networking through local professional groups and events, helping you connect with industry insiders for valuable job market insights.

## Will my employer provide relocation assistance?

Many employers offer relocation packages that cover moving costs, temporary housing, and travel. We can help you review your employment contract and negotiate these benefits for better support during your transition.

## What are the costs associated with relocating?

Relocation costs may include moving fees, temporary housing (hotels or short-term rentals), and transport (fuel or rental cars). Be prepared for potential cost of living increases we can help analyze these factors to create a tailored budget.



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## Jobs available and chances of getting hired as a newcomer?

Freshers can find jobs worldwide in areas like customer service, sales, internships, and teaching English, engineering roles in Germany, IT services, Warehouse, House Keeping, Security, Car Wash, Bin Collector, Mid-wifery, Cleaner and healthcare positions in Australia and UK. Success often depends on networking, experience, skills, and local conditions.

## How do I ensure my family adjusts to the new location?

We offer resources specifically aimed at families, including information on schools, childcare options, and family-friendly activities. Our goal is to ensure that every family member feels supported and has access to the necessary resources for a smooth transition.

## What paperwork do I need to complete before and after the move?

We guide you through the necessary paperwork, including updating your address with the post office and relevant institutions, handling documentation for your new job, and ensuring all legal paperwork is completed accurately and on time.

## What steps should I take to prepare for an interview in a new city?

Preparing for an interview in a new city involves researching the company and local job market thoroughly. We recommend practicing common interview questions, preparing to discuss your relocation plans, and highlighting your adaptability and eagerness to contribute to the new environment.



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## How can I stay organized during the relocation process?

We provide a detailed checklist and timeline tailored to your specific move. This document outlines each step of the relocation process, ensuring you stay organized and on track, from packing your belongings to settling into your new home.

## Will Lutgardis sponsor to relocate and repay later?

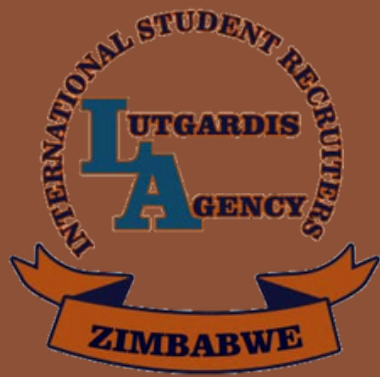
Lutgardis does not offer relocation sponsorship or repayment options for relocation costs due to budget constraints, company policy, and alignment with industry standards. If you have any further questions or need assistance with your move, please let us know we can arrange you loans, financial aids, negotiations and installments are not limited.

## How long will the process take to get a work visa and depart with us?

Our relocation process typically spans 8-12 weeks, beginning with your decision to move and research on your new location, followed by securing housing, notifying your employer, and selecting a moving company; 6-8 weeks prior, you'll finalize housing arrangements and start packing, with continued preparations leading up to moving day, where we assist in overseeing the move, and finally, we help you settle in by registering for local services and exploring your new community.

## Can i get a job before relocation?

Yes, you can secure a job before moving, and our agency will assist by researching opportunities, tailoring your resume, connecting you with local contacts, preparing for remote interviews, and discussing your relocation plans with employers.



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## Who are eligible for instalments payments and for how long?

When facing financial constraints to do a once-off payment, we agree on certain conditions at our offices depending with the job being applied for to assist you to mobilize all your resources at one place. We have Kanzatu – Kanzatu Scheme where you will initially pay \$250 as your affiliation fee of the scheme. Fair agreements will be discussed at our offices.

## What are the requirements?

Requirements may vary with the job type and country. Some countries do require language as mandatory and others can be optional. That's why we first do a consultation to have the specific documents to gather without overcharge or undercharge. Get a consultation first to get the full necessary info for your job title.

## Where are you located and our business hours?

We are located at corner Second and 102 Fife Avenues, at Harare Zimbabwe. Our working hours are 08:00hrs – 16:30hrs from Monday to Friday. 08:00hrs – 13.00hrs on Saturdays. We recommend to book for a consultation for specific assistance and it's for everyone.

## Consultation to start the process and how much?

To commence the process we follow the outcome from the consultation we would have at our offices or online and it all varies with the country and recruiter as well. We recommend any applicant to bring valid docs as proof and your consultation fee only \$40 to get the tailored information and registration.





## How Can i get new updates and information from Lutgardis Agency?

### **Whatsapp**

<https://chat.whatsapp.com/lvOueFBBmcaJUc9RB7kk5q>  
<https://whatsapp.com/channel/0029Vb64lSZ5fM5UyhvyxY1E>

### **Facebook**

<https://www.facebook.com/lutgardisagency.01/>

### **Instagram**

[https://www.instagram.com/lutgardis\\_agency\\_zimbabwe/](https://www.instagram.com/lutgardis_agency_zimbabwe/)

### **Telegram**

<https://t.me/lutgardisagency>

### **Website**

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